EQUALITY MONITORING FORM

CONFIDENTIAL
PERSONAL DETAILS

Full Name:

This Association is committed to equality and diversity, ensuring applicants, employees and Board Members receive no less favourable treatment and will not discriminate either directly or indirectly on the grounds of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity. We monitor information given to assist in checking that our recruitment process is fair and that opportunities are widely accessible.

This information will be separated from the application form and used for statistical purposes only.
If you do not wish to answer these questions your application will not be affected

Gender: Male ☐ Female ☐ Other ☐

Age Group: 16-24 ☐ 25-34 ☐ 35-44 ☐ 45-54 ☐ 55-59 ☐ 60-64 ☐

65-74 ☐ 75+ ☐

Marital Status: Married (opposite sex) ☐ Married (same sex) ☐ Civil partner ☐

Single ☐ Other ☐

Sexual orientation – How would you describe your sexual orientation?

Heterosexual ☐ Gay/Lesbian ☐ Bisexual ☐ Other ☐

Ethnic Group (Please tick one box to indicate your cultural background)

Asian/Asian British: Indian ☐ Black/Black British: Caribbean ☐ White: British ☐

Asian/Asian British: Pakistani ☐ Black/Black British: Other* ☐ White: Irish ☐

Asian/Asian British: Bangladeshi ☐ Mixed: White/Black Caribbean ☐ White: Other* ☐

Asian / Asian British: Chinese ☐ Mixed: White/Black African ☐ Other* ☐

Asian/Asian British: Other* ☐ Mixed: White/Asian ☐

Black/Black other: African ☐ Mixed: Other* ☐

*Other (Please state)

What is your Religion?

None ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐

Muslim ☐ Sikh ☐ Other (Please state)

Disability Discrimination Act 2005

A person has a disability under the Disability Discrimination Act if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities. Long term means has lasted, or is expected to last, for 12 months. Do you consider yourself to be a disabled person?

Yes ☐ No ☐

If Yes, What is the nature of your disability?

If you are disabled and suitably experienced as indicated by meeting the minimum standard required at short-listing you will be invited for an interview. Please tell us if there are any special arrangements you would like us to make if selected for an interview?

Rehabilitation of Offenders Act 1974

Please give details of any criminal offences for which you have been convicted, other than those which are spent under the Rehabilitation of Offenders Act 1974.

The Association aims to be an Equal Opportunities Employer

Canvassing of Board Members or Senior Officers of the Association will disqualify the candidate